

Gen2 Policy Statement Safeguarding & Protection

This is the Gen2 statement of intent that demonstrates a commitment to safeguarding learners, staff and others who may be involved with Gen2, from abuse or harm. The essential inclusions for the safeguarding protection policy are outlined below:

- the welfare of learners and staff is of paramount importance;
- all learners and staff, without exception, have the right to protection from abuse or harm;
- this policy applies to all Gen2 staff, learners, clients and contractors;
- all concerns, and allegations of abuse will be taken seriously by all Gen2 staff and responded to appropriately;
- all Gen2 staff will receive training in how and where to report abuse;
- Gen2 commits to the safe recruitment, selection and vetting of all staff.

This policy links to Gen2's strategies on Learner Support, Equality and Diversity, Health and Safety with associated policies including Dignity at Work, and Safeguarding Policy & Procedure.

The Equality Act protects people from being treated less favourably because they have a protected characteristic. The relevant protected characteristics in employment are:

- Age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race (including ethnic or national origins, colour and nationality), religion or belief (including lack of belief), sex, sexual orientation.

In respect of safeguarding individuals from radicalisation, Gen2 works to the Prevent element of the Government's Counter Terrorism Strategy, and where deemed appropriate seeks external support for learners through referrals to the Channel Programme.

The HR Manager and/or Chief Operating Officer are the appointed points of contact for all referrals of abuse within Gen2.



Paul Storey
Managing Director
On behalf of the Board of Directors of Gen2

The Gen2 Safeguarding Champions are:



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