

Gen2 Policy Statement

Dignity at Work

This is the dignity at work policy statement of GEN II Engineering and Technology Training Ltd.

Gen2 fully supports the right of all people to be treated with dignity and respect at work. We are committed to promoting a working environment free from all forms of harassment and bullying and will ensure that appropriate steps are taken to achieve this.

We are aware that workplace bullying has a detrimental and negative affect on individuals and therefore operational efficiency. We have therefore resolved to create a working environment that supports the dignity of all employees and is free from bullying and any other forms of harassment.

We are committed to ensuring that all staff, learners and individuals participating in any activity or learning with our company receive an enjoyable and fulfilling experience. This policy is therefore intended to provide a framework which will assist in the prevention of bullying and harassment and provide guidance as to what action should be taken if such incidences occur.

All staff, learners, employers and subcontractors have a responsibility to recognise bullying and harassment and take appropriate action in accordance with this policy immediately they become aware of any such behaviour.

Safeguarding against radicalisation is an integral part of Gen2's duty of care towards its students and staff. All staff, learners, employers and subcontractors have a responsibility to recognise all forms of radicalisation and take appropriate action in accordance with this policy immediately they become aware of any such behaviour.

This policy is supported by, and has been developed with, the trade unions representing employees. It will be communicated to employees using a variety of methods including posters, leaflets and training.



Paul Storey
Managing Director
On behalf of the Board of Directors of Gen2

