

Level 5 Diploma in Applied HR

Programme Overview

The Level 5 Diploma in Applied Human Resource Management is designed to develop high performing HR professionals who understand how to use HR practices to meet organisational needs and add value. It will help employers attract bright individuals who want to develop a career in a business-related profession. Upon completion, students gain Associate Membership of the Chartered Institute of Personnel and Development (CIPD).

Programme Target Group

This diploma is suitable for a variety of HR roles, including HR Executive, HR Officer, Assistant HR Manager, and Assistant HR Advisor.

What will I study?

Modules are a combination of mandatory and optional units. See overleaf for a breakdown of units.

Duration

This programme lasts 2 years.

Attendance

Students attend one evening per week during the first year. During year 2 students are typically assessed in the workplace.

Location

Gen2 Carlisle, Furness and West Cumbria Centres.

Assessment

Assessment is carried out through work based assignments, observations and professional discussions.

For further information please call our Sales Managers on:

Workington 01900 701300 / 07739 199 531
Carlisle 01228 599890 / 07590 439 929
Furness 01229 483760 / 07540 686 554

email: information@gen2.ac.uk

visit: www.gen2.ac.uk



continued overleaf..



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Mandatory Units

Students must gain ALL 26 credits

- Developing Professional Practice in Human Resources (5CPHR) (8 credits)
 - Understanding the Business Context of HR (5CBHR) (4 credits)
 - Using a Research Approach in HR (5CIHR) (4credits)
 - Understanding the Contemporary HR Function (5CMHR) (4 credits)
 - Understanding Employment Law (5CELW) (6 credits)
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Optional Group A

24 credits must be gained from this group

- Understanding Resourcing and Talent Planning (5KRTP) (4 credits)
 - Understanding Reward Management (5KRWM) (4 credits)
 - Understanding the Link between Individual & Organisational performance (5KIOP) (4 Credits)
 - Understanding Employee Engagement (5KEEG) (4 Credits)
 - Understanding the Management of Employment Relations (5KCER) (4 Credits)
 - Understanding Human Resource Development (5KHRD) (4 Credits)
 - Understanding Coaching and Mentoring in the Organisation (5KDCM) (4Credits)
 - Understanding the Management of Change (5KMOC) (4 Credits)
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Optional Group B

40 credits must be gained from this group

- Contributing to Resourcing and Talent Planning in the Organisation (5ARTP) (8 Credits)
 - Contributing to Reward Management in the Organisation (5ARWM) (8 Credits)
 - Contributing to Improving Organisational Performance (5AIOP) (8 Credits)
 - Contributing to Employee Engagement in the Organisation (5AEEG) (8 Credits)
 - Contributing to the Management of Employee Relations in the Organisation (5ACER) (8 Credits)
 - Contributing to Human Resource Development in the Organisation (5AHRD) (8 Credits)
 - Contributing to Coaching and Mentoring in the Organisation (5ADCM) (8 Credits)
 - Contributing to the Management of Change (5AMOC) (8 Credits)
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